

**Relevant Area** Workplace Health and Safety

**Date Adopted:** Jan 2006

**Review Date:** Sep 2017

**Version:** 3

O'Brien Pipeline Solutions is committed to maintaining a safe working environment and a documented integrated management system aligned to the requirements of AS/NZS 4801. O'Brien Pipeline Solutions is committed to complying with the relevant Work Health & Safety legislation and other requirements to which the business subscribes.

O'Brien Pipeline Solutions believes that all workers have the right to a workplace that is safe and where risk has been reduced as far as is reasonably practicable. O'Brien Pipeline Solutions has adopted a systematic risk management approach to its Work, Health & Safety obligations, which are complemented with the establishment of measurable objectives and targets while monitoring the progress in achieving these targets.

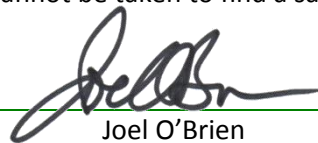
O'Brien Pipeline Solutions management accept their responsibility to provide:

- A safe working environment.
- Safe systems of work.
- Adequate plant and equipment maintained in a safe condition.
- Adequate facilities.
- Information, supervision and training.
- Adequate resources to ensure our safety systems are continually improved.

Work, Health & Safety is a responsibility of all managers, however workers, including contractors and visitors all have a role to play in achieving a safe and healthy working environment. For workers, these roles are defined in legislation and managers, supervisors and other employees will be held accountable for meeting those responsibilities. As part of their role, workers will be provided with a genuine consultation opportunity to participate in decisions on matters with the potential to affect their work, health & safety.

O'Brien Pipeline Solutions management will implement strategies in line with the relevant Work, Health & Safety legislation aimed at continuously improving the working environment with the goal to reduce work related injury and illness. Information, instruction, training and supervision will be provided to enable all personnel to carry out their responsibilities and effectively participate in the business management system, including the communication of this policy. Everybody at O'Brien Pipeline Solutions has a personal responsibility to work safely and report any incidents where the potential for injury exists. Management, workers and contractors recognise that no task is so important that time cannot be taken to find a safe and healthy way to work.

Signed: \_\_\_\_\_ Date: 6 September 2015



Joel O'Brien  
**Managing Director**

## 1. Review History

Document History		
Version #	Issue Date:	Description of Change
1	01-01-2006	New Document
2	20-11-2012	Change of location
3	20-02-2015	WHS Management policy now into 4 separate policies and procedures – WHS001a Health & Safety Policy, WHS001b Health & Safety Procedure, WHS002a Risks & Hazards Policy & WHS002b Risks & Hazards Procedure. Added responsibilities, removed obsolete positions and included Safety Officer role.
4	6-9-2015	Aligned to AS4801 Requirements
<p><b>Written By:</b> Melinda Maher</p> <p><b>Approved By:</b> Melissa O'Brien</p> <p><b>Effective Date:</b> 6/9/15</p> <p><b>Review Date:</b> September 2017</p>		